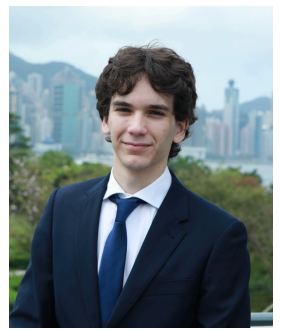


PABLO BIEDMA

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PERSONAL NOTE

Throughout my academic career, I devoted myself to bridging the gap between humans and computers by designing aligned AI solutions. I am a Computer Science graduate (*Tsinghua University*), recently named “*Top Software Engineer Under 25*”. I’m driven by the belief that AI should reflect and uplift the people it serves.

EDUCATION

Tsinghua University *MSc Computer Science & Technology* 09/2023 – 07/2025

- Fully Funded Research Master’s Scholarship supervised by Professor Maosong Sun
- Full-time teaching assistant at the Department of Computer Science

Delft University of Technology *BSc Computer Science & Engineering* 09/2018 – 07/2022

- Minor in Intelligence Studies at Leiden University (30 ECTS)
- Member of the Board of Directors of the University’s Student Council

WORK EXPERIENCE

China Internet Development Foundation *Junior AI Consultant* Beijing, China 09/2025 – current

- At the 中国互联网发展基金会 (CIDF), I surveyed advanced NLP topics
- Authored 5 strategic internal reports on AI research trends to guide CIDF's technical research agenda
- Conducted a comparative framework analysis, identifying opportunities for China’s digital governance

Microsoft *AI Research* Beijing, China 07/2024 – 07/2025

- Reported directly to Dr. Xing Xie, the world's most cited researcher in Responsible AI
- Published 2 first-author papers on LLM value evaluation
- Designed a generative test, used in over 500+ model-response evaluations on 30+ LLMs

Lufthansa *Data Engineering* Frankfurt, Germany 05/2023 – 07/2023

- Deployed a real-time data pipeline for airline updates, handling 200k+ records
- Integrated 3 Azure Functions into Tableau dashboards, cutting update time by >70%
- Collaborated with the analytics team to improve KPI visibility for 5 airline partners

BMW *Software Engineering* Munich, Germany 10/2022 – 04/2023

- Developed a C++/Java Multi-Party Computation app for +130 Catena-X companies
- Produced technical explainer videos on PETs for 3 internal BMW training sessions
- Implemented an SMC proof-of-concept with AWS Clean Rooms for 2 internal teams

Cinema Coloris *Editor-In-Chief* Madrid, Spain 07/2021 – current

- Wrote +20 articles, reviews and film essays for Spain’s leading online art magazine
- Covered +10 International Festivals such as: Cannes, Berlinale, Venice, San Sebastian...
- Interviewed Award Winners such as: Neil Jordan, Jeremy Thomas, Mark Cousins, Makoto Shinkai...

PUBLICATIONS

- **Pablo Biedma**, Linus Huang, David A. Haslett, Maosong Sun, Janet H. Hsiao, Xiaoyuan Yi, & Xing Xie. (2025). *Dual-Process Theory and Moral Judgment in Large Language Models*
- **Pablo Biedma**, Xiaoyuan Yi, Linus Huang, Maosong Sun, & Xing Xie. (2024). *Beyond Human Norms: Unveiling Unique Values of Large Language Models through Interdisciplinary Approaches*

ACHIEVEMENTS & AWARDS

- 2025 Covered the Shanghai International Film Festival as well as the Beijing International Film Festival
Invited attendee of the Hainan Free Trade Port Industry China Investment Promotion Conference
- 2024 Participant at the **United Nations’ GESC 2024**, Tongji University, Shanghai
Mimic Elite International Cybersecurity Competition Finals, Nanjing (Sponsored by THU, China)
Became a certified graduate member of the **Society of Hispanic Professional Engineers (SHPE)**
Covered the 48th Edition of the Hong Kong International Film Festival.
Invited by the **Embassy of the Republic of Ecuador**, to an AI for Research Workshop.
- 2023 Top 500 talent Under 25 in Software Engineering by TNW (The Next Web Conference)
Baxter Robot Revival by Deep Learning application at Riga Technical University, Latvia (6 ECTS)
Spanish National Cybersecurity League Finals (classified 3rd out of 400)
Interviewed Kiera Chaplin, **granddaughter of Charlie Chaplin**.
Short film festival participant in Čačak, Serbia
Interaction Film Program participant in Čačak, Serbia
- 2022 Directed an award-winning short film presented at a Short Film Festival in Arnhem, Netherlands
Venice International University Filming Venice, Italy (4 ECTS)
Won the HSIF pitching competition (\$300)
Invited to attend The Next Web Conference in Amsterdam
- 2021 Ultrahack Metaverse Hackathon winner in Pori, Finland
Entrepreneurship as part of TU Delft impact contest (3 ECTS)
Finalist of the 4TU Challenge
TU Delft Impact Contest Winner
- 2020 Top Talent Under 25 in the Digital World by **Variety**
Finalist at the Falling Walls Lab Delft (Research competition)
Chair of the Board of Directors of the Student Council at the TU Delft
EUvsVirus Challenge participant
- 2019 Certificate of Appreciation from Steven Wilson, Head of **Europol’s** European Cybercrime Center
Covered +10 International film festivals as press, including **Cannes**, Berlin, and Venice
Conducted research for Europol on data insertion in Bitcoin blockchain
Gave a **TED talk** competing for the TEDxDelft Award
Invited to attend a conference on Cyber Norms by The Hague Program for Cyber Norms
Winner of the "The Hague International Cyber Security Challenge"
Winner of “YesDelft: The Voice of Holland” pitching competition
- 2018 Winner of the “Los Pinos” literature contest (\$200)
Volunteered at the ESA (**European Space Agency**) open days (Leiden, Netherlands)
Runner-up “Algeciras Best Young Researcher”
Third place for ‘Best Digital Project’ at “Diverciencias”
Winner of the “Algeciras Scientific Poetry Contest”
- 2017 Attended the European Cybersecurity Challenge (Malaga, Spain)
Conducted research on Bioinspired Robotics for natural disaster detection at La Salle University
Became a certified technician in First Aid Rescue and lifeguard
Semi-Finalist of the **Audi** Innovation Challenge
- 2016 Finalist of the Barcelona International Youth Science Challenge
- 2015 Started writing for one of the largest online film magazines in Spain (cinemacoloris.com)
High performance certificate in Cyber Security Carlos III University, Madrid
- 2014 Runner-up in the 2014 Gibraltar Junior International Chess Festival (\$500)
- 2013 Received a government scholarship after winning the U-12 regional chess championship

REFERENCES

Maosong Sun Professor Tsinghua University sms@tsinghua.edu.cn	Xing Xie Assistant Manager Director Microsoft Research Asia xingx@microsoft.com	Linus Huang Professor Chinese University of Hong Kong linushuang@cuhk.edu.hk
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